

FINAL SLATE OF NOMINATIONS FOR THE POSITION OF DIRECTORS OF THE COMPANY

(A) FINAL SLATE OF NOMINATIONS FOR THE POSITION OF INDEPENDENT DIRECTORS OF THE COMPANY

NOTICE IS HEREBY GIVEN pursuant to Regulation 82B(a) of the Articles of Association of the Company, as amended, of nomination of the following persons to the position of Independent Directors in accordance with the written resolutions of all the Directors of the Company No. 135 as of October 10, 2025:

- Mr. Alexey Ivanov; and
- Mr. Alexey Solovyev.

(B) FINAL SLATE OF NOMINATIONS FOR THE POSITION OF ELECTED DIRECTORS OF THE COMPANY

NOTICE IS HEREBY GIVEN pursuant to Regulation 82A(a) of the Articles of Association of the Company, as amended, of nomination of the following persons to the position of Elected Directors in accordance with the written resolutions of all the Directors of the Company No. 135 as of October 10, 2025:

- Mr. Alexey Mashchenkov;
- Mr. Lev Kroll; and
- Ms. Oxana Sirotinina.

The nomination of the aforesaid persons shall be considered and if thought fit approved by the ANNUAL GENERAL MEETING of the Company to be held on October 29, 2025 at 10.00 a.m. (Cyprus time) at the Company's registered office at 12 Kennedy Avenue, Kennedy Business Centre, 2nd floor, P.C. 1087, Nicosia, Cyprus.

Information on the nominees for the position of the Directors of the Company

Mr. Alexey Ivanov has served as our director since September 2022. He has over 30 years of experience in international finance, consulting and auditing. He is currently an independent director and chairman of the audit committees for three other listed industrial companies. Previously, he was a chief executive officer of a private consulting company from June 2020 to July 2023 and a partner at PricewaterhouseCoopers from 2004 to 2020. In 1991, Mr. Ivanov graduated from St. Petersburg State University with an honors degree in Economic Cybernetics. He qualified as a chartered accountant in 1997 and is a member of the Institute of Chartered Accountants in England & Wales (ICAEW). Since 1998, Mr. Ivanov also holds an audit certificate issued by the Ministry of Finance of the Russian Federation.

Mr. Alexey Solovyev has served as our Director since September 2022. He is an investment professional with nearly 20 years of experience across private capital, technology, and corporate development. In 2019, he founded the private investment firm A.Partners and co-founded AngelsDeck, one of the largest business angel networks, both headquartered in Dubai, UAE. Earlier in his career, Mr. Solovyev was involved with leading investment firms including RTP Global, an international early-stage investment firm founded by Leonid Boguslavsky that has backed companies such as Datadog, Delivery Hero, and Cred, and iTech Capital, a technology-focused investor known for its early backing of TradingView and Ecwid (acquired by Lightspeed for approximately \$500 million). Before that, he held senior leadership roles in technology and consulting groups, overseeing M&A strategy and capital markets initiatives. He holds a degree in Computer Science from one of Russia's leading technical universities and studied venture and private investments at the Haas School of Business, University of California, Berkeley (USA).

Mr. Lev Kroll has served as our director since March 2023. He has a strong background in marketing and entrepreneurship and holds a profound diverse expertise in such areas as advisory, mentoring, consulting, strategic positioning and business structuring. Since 2021 Mr. Kroll has served as General Manager and Chief Strategy Officer at AppCapital.vc, a company with a diverse portfolio of subscription-type applications aimed for scale through a marketing and product development. Prior to current appointments, Mr. Kroll studied Sociology in Higher School of Economics, Moscow and went on to becoming a cofounder of advertising agencies (Manufactura (social media agency, 2011) and Gravity (2013), worked in the role of Chief Marketing Officer (CMO) at Claustrophobia (2014), with international experience gained from Incantico, Italy (2017) where he worked as a managing partner and oversaw the launch of the business and its growth. For the most recent years, Mr. Kroll has served as a CMO focused on smart devices and AI technologies, aiming to help software companies tackle hardware challenges.

Ms. Oxana Sirotinina has served as our director since September 2022. She also runs the family office of Mr. Sergey Solonin. In addition, Ms. Sirotinina serves as the General Director of the LLC "BLK Group," which focuses on asset management and consultation. Ms. Sirotinina earned a degree in accounting and audit in 1997 from the All-Russian Distance-Learning Institute of Finance and Economics (now a division of Financial University under the Government of the Russian Federation). In 2004, she received an MBA from the Russian Presidential Academy of National Economy and Public Administration. Ms. Sirotinina holds a Candidate of Sciences Degree in Economics (Derzhavin Tambov State University, 2007).

Mr. Alexey Mashchenkov has served as our Chief Executive Officer since January 2024 and had been the Chief Financial Officer since November 2021. Alexey started his career with PwC and Bain & Company. Prior to joining QIWI, Alexey Mashchenkov served as Deputy CEO of Russian Fishery, and previously as Group CFO of Russian Standard. Mr. Mashchenkov has over 20 years of experience in a variety of finance and investment management roles, with both private, and public companies and a track record of successful financing, M&A, and restructuring

transactions. Mr. Mashchenkov graduated from St. Petersburg State University, holds an MBA from INSEAD and completed AMP at Harvard Business School.